

1700 Department of Fair Employment and Housing

The Department of Fair Employment and Housing is responsible for protecting the people of California from unlawful discrimination in employment, housing, and public accommodations, and from the perpetration of acts of hate violence.

The Department's jurisdiction extends to individuals, private or public entities, housing providers, and business establishments within the State of California.

3-YR EXPENDITURES AND PERSONNEL YEARS (Summary of Program Requirements)

	Personnel Years			Expenditures		
	2008-09	2009-10	2010-11	2008-09*	2009-10*	2010-11*
50 Administration of Civil Rights Law	212.0	202.2	202.2	\$20,935	\$19,717	\$21,930
TOTALS, POSITIONS AND EXPENDITURES (All Programs)	212.0	202.2	202.2	\$20,935	\$19,717	\$21,930
FUNDING				2008-09*	2009-10*	2010-11*
0001 General Fund				\$16,269	\$14,813	\$16,539
0890 Federal Trust Fund				4,666	4,904	5,391
TOTALS, EXPENDITURES, ALL FUNDS				\$20,935	\$19,717	\$21,930

LEGAL CITATIONS AND AUTHORITY

DEPARTMENT AUTHORITY

Government Code, Title 2, Division 3, Part 2.8 (Section 12900 et seq.); and Civil Code Sections 51, 51.5, 51.7, 54, 54.1, and 54.2.

DETAILED BUDGET ADJUSTMENTS

	2009-10*			2010-11*		
	General Fund	Other Funds	Personnel Years	General Fund	Other Funds	Personnel Years
Workload Budget Adjustments						
Other Workload Budget Adjustments						
• Employee Compensation Adjustments	-\$1,730	-\$488	-	-\$4	-\$1	-
• Retirement Rate Adjustment	27	8	-	27	8	-
• Abolished Vacant Positions	-411	-116	-8.8	-411	-116	-8.8
• Miscellaneous Adjustments	-117	-	-	-117	-	-
Totals, Other Workload Budget Adjustments	-\$2,231	-\$596	-8.8	-\$505	-\$109	-8.8
Totals, Workload Budget Adjustments	-\$2,231	-\$596	-8.8	-\$505	-\$109	-8.8
Totals, Budget Adjustments	-\$2,231	-\$596	-8.8	-\$505	-\$109	-8.8

PROGRAM DESCRIPTIONS (Program Objectives Statement)

50 - ADMINISTRATION OF CIVIL RIGHTS LAW

Through this program, the Department governs both private and public entities operating within the State of California. The Department promotes equal opportunity in employment, housing, and public accommodations and works to eliminate discrimination in employment, housing, and public accommodations and acts of hate violence. Additionally, the Department educates the public about their rights and responsibilities under the Fair Employment and Housing Act.

DETAILED EXPENDITURES BY PROGRAM (Program Budget Detail)

		2008-09*	2009-10*	2010-11*
PROGRAM REQUIREMENTS				
50	ADMINISTRATION OF CIVIL RIGHTS LAW			
	State Operations:			
0001	General Fund	\$16,269	\$14,813	\$16,539
0890	Federal Trust Fund	4,666	4,904	5,391
	Totals, State Operations	\$20,935	\$19,717	\$21,930

* Dollars in thousands, except in Salary Range.

1700 Department of Fair Employment and Housing - Continued

	2008-09*	2009-10*	2010-11*
TOTALS, EXPENDITURES			
State Operations	20,935	19,717	21,930
Totals, Expenditures	\$20,935	\$19,717	\$21,930

EXPENDITURES BY CATEGORY (Summary By Object)

1 State Operations	Positions/Personnel Years			Expenditures		
	2008-09	2009-10	2010-11	2008-09*	2009-10*	2010-11*
PERSONAL SERVICES						
Authorized Positions (Equals Sch. 7A)	212.0	212.8	212.8	\$12,147	\$10,943	\$12,957
Estimated Salary Savings	-	-10.6	-10.6	-	-547	-648
Net Totals, Salaries and Wages	212.0	202.2	202.2	\$12,147	\$10,396	\$12,309
Staff Benefits	-	-	-	4,762	4,366	5,170
Totals, Personal Services	212.0	202.2	202.2	\$16,909	\$14,762	\$17,479
OPERATING EXPENSES AND EQUIPMENT				\$4,026	\$4,955	\$4,451
TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)				\$20,935	\$19,717	\$21,930

DETAIL OF APPROPRIATIONS AND ADJUSTMENTS (Reconciliation with Appropriations)

1 STATE OPERATIONS	2008-09*	2009-10*	2010-11*
0001 General Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$16,869	\$17,044	\$16,539
Allocation for employee compensation	33	-	-
Adjustment per Section 3.60	-6	27	-
Reduction per Section 3.90	-258	-1,714	-
Adjustment per Section 4.04	-	-117	-
Adjustment per Section 3.55	-	-16	-
Totals Available	\$16,638	\$15,224	\$16,539
Unexpended balance, estimated savings	-369	-411	-
TOTALS, EXPENDITURES	\$16,269	\$14,813	\$16,539
0890 Federal Trust Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$5,755	\$5,500	\$5,391
Adjustment per Section 3.60	-2	8	-
Reduction per Section 3.90	-73	-483	-
Adjustment per Section 3.55	-	-5	-
Budget Adjustment	-1,014	-116	-
TOTALS, EXPENDITURES	\$4,666	\$4,904	\$5,391
TOTALS, EXPENDITURES, ALL FUNDS (State Operations)	\$20,935	\$19,717	\$21,930

* Dollars in thousands, except in Salary Range.